



नाशिक ग्रामीण शिक्षण प्रसारक मंडळ ब्रह्मा व्हली कला वाणिज्य व विज्ञान महाविद्यालय

सावित्रीबाई फुले पुणे विद्यापीठ संलग्न (PU/NS/AC/138/2009)

पत्ता मनकामेश्वर मंदिर, बँक ऑफ इंडिया समोर, औरंगाबादनाका पंचवटी नाशिक 422003

Contact: 0253-2620013

E-mail: bvcacs10@rediffmail.com Website: brahmavalleyacs.com





BRAHMA VALLEY

Arts, Commerce & Science College Panchvati Nashik 04

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NGSPM Brahma Valley Arts, Commerce & Science College Tapovan Panchavati Nashik

BEST PRACTICE

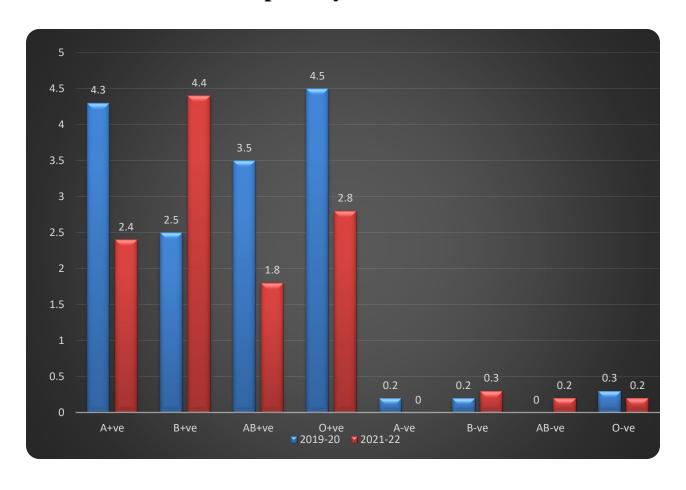
HEALTH SERVICES (Blood Pressure and Hemoglobin Checkup)

Blood group and hemoglobin checkup is a best practice of our college.

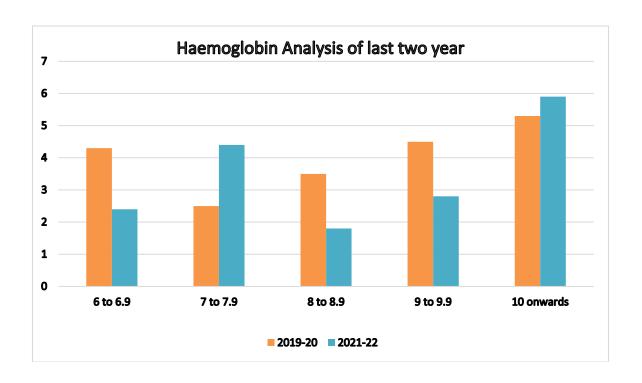
Under this activity blood group and hemoglobin of Student admitted to first year are checked in the beginning of academic year. Teachers and students from All department of are involved in this activity. Those students whose blood hemoglobin is found below levels are suggested with a diet that can help in increasing their hemoglobin.

Year		Blood groups					Total Number of Beneficiaries		
	A+ve	B+ve	AB+ve	O+ve	A-ve	B-ve	AB-ve	O-ve	
2021-22	21%	36%	16%	14%	2%	2%	0%	3%	130
2022-23	23%	29%	20%	16%	0%	3%	2%	2%	159

Blood Group Analysis of last Two Year



Year	6 to 6.9	7to7.9	8 to 8.9	9 to 9.9	10 onwards	Total Number of Beneficiaries
2019-20	1%	7%	11%	22%	54%	156
2021-22	3%	9%	14%	20%	57%	184



Evidences of Success

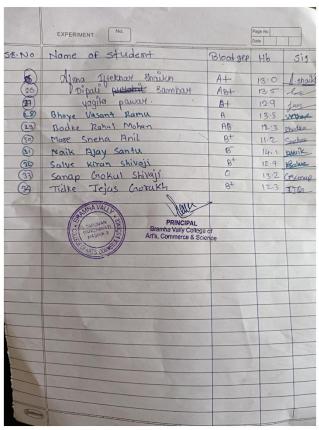
- This practice has succeeded in developing awareness about anemia.
- It has helped in improving hemoglobin percentage in anemic girls.
- This practice has helped in creating awareness regarding natural diet that can help in maintaining hemoglobin at optimal levels.

Mr. M.B. Karwal Head of Department



Last Two year Register of Hb and Blood group

	EXPERIMENT: No. 202	1-22	Page No.	
04.30	Name of student.	Blood gep	НЬ	sig
1>	Avika Nimse	B ⁺	10	A.R. Nims
	Shruti Nimse	B ⁺	9	S. R. Nimse
3>	Gradad Navale	0+	12.0	Though e
47	Dinesh Shinger	B+	11.0	anes
37	rivery Patil	B+	12:0	Viraly
GY	D= Character	A+	11	Rall
	Roy charap	A+	13	jerran
	Karran Bhaleran	B+	11	Cherry
10)	Letap pedil	AB+	12.0	Selvil
11>	Sahil Nikerto	0+	12.9	Magar
12}	yogesh munahi	A+	13.7	Kerdly
13	Kerdu partil	R+	112	Swrett
	Sharad charab		10.2	Behardalk
15)	Rutuja Kandalkar	B+ D+	9.3	Just how A
16)	Anisha jadhar		9	Annee
17)	Ashwini khaise:	B+ 0+	13	Korson
18)			11.9	Karaga
19)	Kalpesh Bawa.	8+		Ted
20)	Dikeha Goseri	At	12.7	Blesu
24)		0+	9.3	Kem
		A-	10	
22)	Umesh chandak	AB+	9	Lough
23	omesh change	8+	9.7	Protonc
24)	mehek Patel shubham Judhay	B-	13.6	Them
25)	Shusham Jahan	At	119	Hem
26)	Shubann Karagic		12.1	Luga
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	Shashank Negi	B+	11 %	Auguilo
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9.	Indrude Swarup Modenkumer	0	12-	-suntaf
An .	vadakte mahan sushin	B+	11.7	Mahon
5	Avhad Prothum mitind	8t	12.3	Rechtus
6	Ahire Ritika Ganesh	Bt	11	Beilie
n	Salunke dashin Prakash	AB .	12.6	Soules
8.	Sanan Pratik Nivrati	A-	13-9	Medile
9.	Supyawanshi Pranali Mana)	P/B*	10	Comme
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Blood group and Hemoglobin Check-up camp at Brahma Valley









Note- Original copy is signed by Principal



Report

Best Practice at Brahma Valley Arts, Commerce and Science College Tapovan Nasik: Blood Pressure and Hemoglobin Check-up

Health and wellness plays a pivotal role in an individual's overall well-being, and educational institutions have a responsibility to promote and ensure the health of their students and staff. Brahma Valley Arts, Commerce and Science College has established a commendable best practice by implementing regular blood pressure and hemoglobin check-ups for its students and staff. This initiative reflects the college's commitment to fostering a healthy and supportive learning environment. This report provides the importance of this best practice, its implementation, benefits, and recommendations for further improvement.

Importance of Blood Pressure and Hemoglobin Check-up

Monitoring blood pressure and hemoglobin levels is crucial for maintaining good health. These two parameters provide valuable insights into an individual's cardiovascular and overall physical health. High blood pressure, also known as hypertension, can lead to serious health issues such as heart disease and stroke if left untreated. Hemoglobin levels are a vital indicator of one's overall health and can signal potential anemia, which can cause fatigue, weakness, and other health complications. By conducting regular checkups for these vital signs, the college is actively promoting early detection and prevention of health issues among its students and staff.

Implementation of the Best Practice

- a. Infrastructure and Resources: The college sets up annually a dedicated health center on its premises equipped with the necessary infrastructure like blood pressure monitors and hemoglobin testing kits, ensuring accurate and efficient check-ups and trained medical staff.
- b. Scheduled Check-ups: Regular blood pressure and hemoglobin check-ups are scheduled throughout the academic year. These check-ups are carried out on specific dates to ensure that all students and staff have access to the service.
- c. Trained Medical Staff: The college has signed an MoU with a hospital which has a team of qualified medical professionals who administer the check-ups, provide guidance and counsel to individuals based on their test results and help them understand their health status better.
- d. Data Management: The results of each check-up are meticulously recorded and stored in a secure database, allowing for easy tracking of an individual's health over time. This data-driven approach enables the college to identify trends and patterns, aiding in the early detection of health issues.

Benefits of Blood Pressure and Hemoglobin Check-up

- a. Early Detection and Prevention: Regular check-ups enable the early detection of hypertension and anemia, allowing individuals to take proactive measures to address these health concerns. Early intervention can prevent more serious health problems in the future.
- b. Health Education: The check-up sessions provide an opportunity for health education. Medical professionals can offer guidance on healthy lifestyle choices, diet, and exercise, empowering individuals to make informed decisions about their well-being.
- c. Reduced Absenteeism: By promoting good health practices, the college helps reduce absenteeism among students and staff. Healthier individuals are more likely to attend classes and fulfill their responsibilities effectively.
- d. Improved Academic Performance: Students' academic performance is closely linked to their health. Regular check-ups help students identify and address health issues that may be affecting their ability to study and concentrate.
- e. Employee Productivity: Staff members who are in good health are more productive and can contribute effectively to the college's operations. A healthy workforce is an asset to the institution.

Challenges and Recommendations

- a. Awareness: Some students and staff may not fully understand the importance of regular health check-ups. To address this, the college can organize awareness campaigns and workshops to educate the community about the significance of monitoring blood pressure and hemoglobin levels.
- b. Privacy and Confidentiality: Ensuring the privacy and confidentiality of health records is essential for which the college should continue to invest in secure data management systems to protect individuals' personal health information.
- c. Accessibility: The college should ensure that health check-ups are accessible to all, regardless of physical limitations or scheduling conflicts. This could involve offering alternative times or locations for those who cannot attend the scheduled sessions.
- d. Follow-up Care: When health issues are detected, it is important to ensure that individuals receive appropriate follow-up care. The college can collaborate with local healthcare providers to facilitate this process.
- e. Long-term Monitoring: While regular check-ups are beneficial, long-term health monitoring is equally important. The college should consider implementing mechanisms to track individuals' health status over their entire tenure at the institution.

Brahma Valley Arts, Commerce and Science College's best practice of conducting regular blood pressure and hemoglobin check-ups demonstrates a commendable commitment to the health and well-being of its students and staff. By addressing health issues early, promoting health education, and improving overall awareness, the college is not only fostering a healthier community but also enhancing academic and

professional outcomes. Through continuous improvement and addressing challenges the college can ensure that this best practice continues to have a positive impact on its community for years to come.



NGSPM

Brahma Valley Arts, Commerce & Science College Tapovan Panchavati Nashik

Best Practice -2

Objectives:

- To prepare students for competitive exams
- -To organize training programs for competitive exams To create awareness about the competitive exams
- To provide exclusive books and magazines on Competitive exams To provide Internet facility to fill the application forms for competitive Examinations

Context:

Government or Private Recruitments are based on the candidates' performance in competitive Examinations. Testing of a candidate in Competitive examination is based on the IQ, rational and analytical thought, reasoning etc. Competitive examinations also aid in career selection because students begin to recognize their areas of interest while gaining a deeper understanding of subjects

Practice:

The planning and execution of these activities were entirely managed by the convener of the Center. Under the guidance of IQAC, the entire programs are conducted throughout the academic year. Only major aspects of the activities were discussed with the top management and their concurrence obtained. This committee is autonomous, in which the committee draws out the entire programme / activities based on the broad guidelines provided by the IQAC. To lay the groundwork for a successful career our institution started Sunday Classes for competitive examination.

Functions of the Center:

- 1) Notification of jobs brought to the notice of students.
- 2) Each Competitive exam testing parameters are taught in detail on Sundays

Resource Persons:

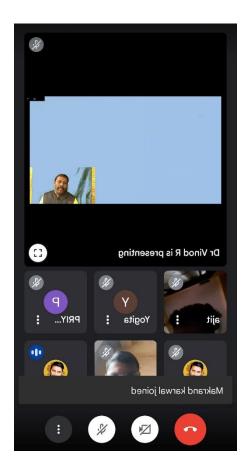
Outstanding achievers and recently passed out students in competitive exams are invited as resource persons /chief guests

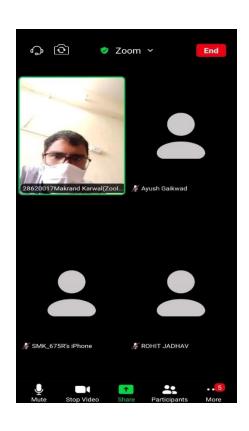
Program Conducted during 2020-21

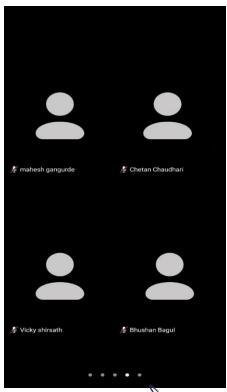
Sr. No.	Date	Program	Resource	No. Of Students Benefited
1		How to Prepare MPSC, UPSC Exam	Dr. Vinod Raut	35
2		MPSC English Grammar	Prof. Lekha Chatole	32
3		Importance of Marathi Grammar Police Bharti	Prof. Benna Kadam	37
4		Quantitative Aptitude P-I	Prof. Anita Kumbharde	29
5		Reasoning	Prof. S. Nikumbh	33
6		Importance of Hindi Grammar	Prof. Anita Kumbharde	29
7		Importance of Politics	Prof. Pratik Gite	34
8		Environmental Science	Prof. S.Nikumbh	20
9		Indian Polity	Prof.Rohini Shelar	30
10		General Science	Prof. Harshad Vende	25

Program Conducted during 2021-22

Sr. No.	Date	Program	Resource	No. Of Students Benefited
1.		How to Prepare Competitive Exam	Rr. Vinod Raut	35
2.		MPSC English Grammar /	Prof. Lekha Chatole	29
3.		Importance of Marathi Grammar Police Bharti	Prof. Benna Kadam	37
4.		Aptitude Reasoning Skill	Prof. Pratik Gite	34
5.		MPSC Importance of History / Geography	Dr. Vinod Raut / Prof. Pratik Gite	45
6.		Importance of Economics & Environmental Science	Prof. S.Nikumbh / Prof. M.B. Karwal	38
7.		Importance of Hindi Grammar	Prof. Anita Kumbharde	34
8.		General Science	Prof. Harshad Vende	25
9.		Environmental Science	Prof. S.Nikumbh	30
10.		Indian Polity	Prof.Rohini Shelar	32
11.		Importance of Politics	Prof. Pratik Gite	28

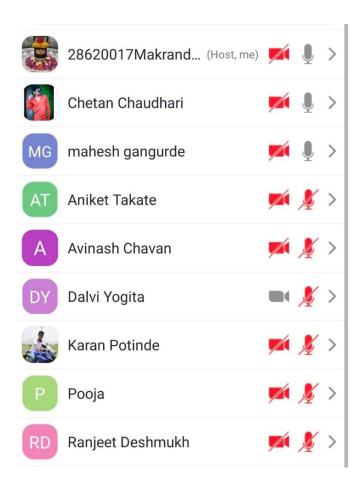








Attendance



PS Pooja Sonawane	/ ()
RJ ROHIT JADHAV	()
SV Shubham Vijay Shewale	()
PM Payal Musale	* * >
YM Yash More	Z (% >
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	EXPERIMENT: No. 2021-22		51
GE. NO	Student Name	class	519
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Report

Best Practices at Brahma Valley Arts, Commerce and Science College Tapovan Nasik: Effective Strategies for Competitive Exam Preparation

Competitive exams are significant milestones in the educational journey of any student serving as gateways to various academic and professional opportunities, and success in these exams is often a crucial factor in determining one's future prospects. Recognizing the importance of competitive exam preparation, Brahma Valley Arts, Commerce and Science College has established a series of best practices in its lectures to guide and to support students in their pursuit of excellence. This report brings about one of the best practices at Brahma Valley College – the lectures on how to prepare for competitive exams.

The Significance of Competitive Exam Preparation

Competitive exams is a common feature in the academic and professional world. Whether its admission tests for prestigious universities, government job examinations, or competitive tests for scholarships, excelling in these exams can open doors to a world of opportunities. Consequently, the need for effective preparation strategies cannot be overstated.

The Approach of Brahma Valley Arts, Commerce and Science College

The college has a long-standing tradition of excellence in academic and competitive exam preparation. It places great emphasis on providing students with the necessary guidance and resources to succeed in these exams. The lectures on competitive exam preparation are a cornerstone of this approach, and they incorporate various best practices to ensure students are well-prepared and confident.

Comprehensive Curriculum

The first key element of Brahma Valley College's approach is a comprehensive curriculum. These lectures cover a wide range of competitive exams, including but not limited to engineering entrance exams, medical entrance exams, civil services exams, and MBA entrance exams. The curriculum is regularly updated to align with the latest exam patterns and syllabi, ensuring that students receive the most relevant and up-to-date information.

Expert Faculty

One of the standout features of these lectures is the experienced and learned faculty members. The college has a team of subject experts with a deep understanding of the exam content and patterns. These faculty members use their expertise to guide students through the intricacies of each exam and helping them understand the key concepts and strategies necessary for success.

Personalized Guidance

Recognizing each student as unique entity, the college places a strong emphasis on personalized guidance. The lectures on competitive exam preparation offer one-on-one mentoring sessions, where students can discuss their strengths, weaknesses, and goals with faculty members. This personalized approach allows students to receive tailored advice and study plans, ensuring they make the most of their preparation time.

Mock Tests and Practice Papers

Practice is an integral part of any exam preparation process. The college ensures that students have access to a plethora of mock tests and practice papers specifically designed for each competitive exam. These assessments not only help students familiarize themselves with the exam format but also enable them to identify their areas of improvement. Detailed feedback and analysis of these practice tests further enhance the learning experience.

Time Management and Study Techniques

Effective time management and study techniques are crucial for competitive exam success. These lectures provide students with valuable insights into time management, including tips on creating a study schedule, setting realistic goals, and managing stress. Additionally, students are introduced to proven study techniques such as active learning, mnemonic devices, and concept mapping.

Current Affairs and General Knowledge

For many competitive exams, staying updated with current affairs and having a sound knowledge of general awareness is essential. The lectures include segments dedicated to current affairs and general knowledge, ensuring that students are well-informed and prepared for any questions related to these topics that may appear in the exams.

Motivational Sessions

Competitive exam preparation can be a grueling and mentally taxing process. To keep students motivated and focused, these lectures feature periodic motivational sessions. Inspirational speakers and successful alumni share their journeys and offer valuable insights on perseverance and determination.

Brahma Valley Arts, Commerce and Science College's lectures on competitive exam preparation exemplify best practices in guiding and supporting students towards success in various competitive exams. The comprehensive curriculum, expert faculty, personalized guidance, practice tests, time management strategies, and motivational sessions all contribute to a holistic and effective preparation process. By following these best practices, the college not only equips its students with the knowledge and skills needed to excel in competitive exams but also instills in them the confidence and determination to achieve their goals.



Nashik Gramin Shikshan Prasarak Mandal's Brahma Valley Arts Commerce and Science College Panchavati, Nashik

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

• Percentage of placement of outgoing students during the last five years

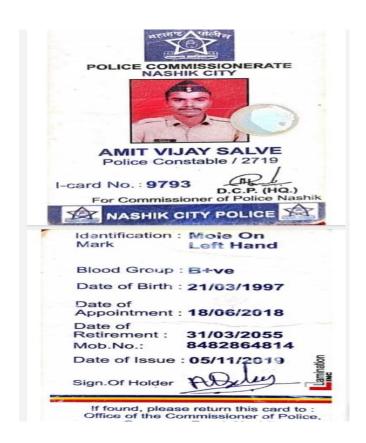
Sr.	Year	Number of the	Page No
No		Placement Outgoing	
		Students	
1	2021-22	11	
2	2020-21	3	

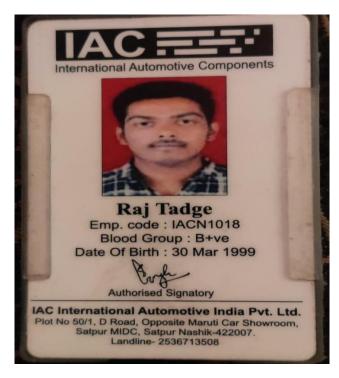


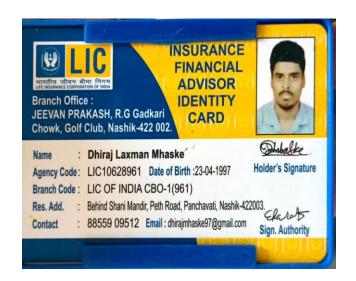
Nashik Gramin Shikshan Prasarak Mandal's Brahma Valley Arts Commerce and Science College Panchavati, Nashik

Year	Name of Student Placed and Contact Number	Programme Graduated From	Name of the Employer with Contact Details	The Package at The Appointment (In INR Per annum)
2021-22	Salve Amit Vijay	B.Com	Police Constable at Nashik City Police	
2021-22	Adke Roshan Rambhau	B.A	Mahindra and Mahindra Pvt. Ltd.,Satpur Nashik	
2021-22	Mhaske Dhiraj Laxman	B.A	LIC	
2021-22	Tadge Raj	B.Com	IAC International Automotive India Pvt. Ltd.	
2021-22	Bhalerao Ravindra Devendra	B.Com	Hindustan Microfinance Private Ltd. Nanded	
2021-22	Kale Om	B.Com	Rudra Event Management	
2021-22	Kodhikar Pratik Devendra	B.Com	Kalantri & Associates	
2021-22	Shaikh Juned	B.Com	Reliance SMSL Limited	
2021-22	Gore Sanket DEepak	B.Com	Yes Bank	
2021-22	Gangurde Gautam Nitin	B.A	Aavas Financiers Ltd	
2021-22	Gangurde Lalit Suhas	B.A	Nissan Courier	
2020-21	Ukande Govind Vishnu	B.COm	IndusInd Marketing and Financial Services Pvt. Ltd.	
2020-21	Bharote Kaustubh Dilip	B.A	Team Leader at Centurian University of Technology and Management	
2020-21	Sonawane Akash	B.A	Traveltime Mobility India Pvt Ltd.	

Academic Year 2021-22













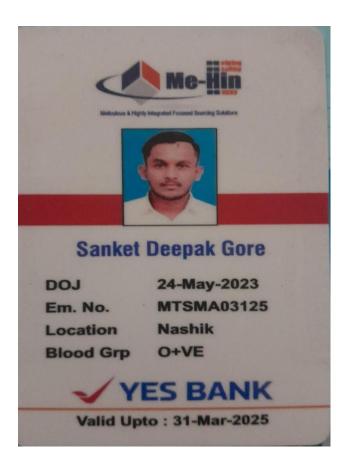
Reliance SMSL Limited Valid Till 18th Mar 2022

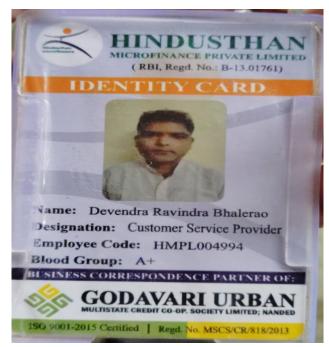
EC NO: 60561009 DOB: 30/09/1996 DOJ: 11/10/2020 Height: 165 ID Mark: burn mark on Blood Group: B+

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	Salary Slip			
	Pay Slip For the	Period of: June 2023		
Name: Mr. Pratik Devendra Kodhilkar				
Designation: Accounts	Manager			
Present Days: 30 Days				
F				
Earnin			ductions	
HRA	23,500/-	Profession Tax	-200/-	
Medical Allowance	0.00/-	Provident Fund Loan	-0.00/-	
Conveyance Allowance	1,500/-	LUan	-0.00/-	
GROSS SALARY	2,500/-	Total Deduction	-0.00/-	
JALARY	25,000/-	Total Deduction		
lune zone i		A Section		
Date: 17 SEP	0.00/-	NASIK ASSOCIATED	24,800/- Kalantri & Associates 222, Bodke Plaza, Above IDI Bank, Near Dwarka Circle,	
Date: 17 SEP 2	0.00/-	Name:	24,800/- Kalantri & Associates 222, Bodke Plaza, Above IDI	
Date: 17 SEP 2	0.00/-	NASIK FRN: 137199W	Kalantri & Associates 222, Bodke Plaza, Above IDI Bank, Near Dwarka Circle, Nashik-Pune Road, Nashik- 422011	
Date: 17 SEP 2	0.00/-	NASIK FRN: 137199W	Kalantri & Associates 222, Bodke Plaza, Above IDI Bank, Near Dwarka Circle, Nashik-Pune Road, Nashik- 422011	
Date: 17 SEP 2	0.00/-	NASIK FRN: 137199W	Kalantri & Associates 222, Bodke Plaza, Above IDI Bank, Near Dwarka Circle, Nashik-Pune Road, Nashik- 422011	
Date: 17 SEP 2	0.00/-	NASIK FRN: 137199W	Kalantri & Associates 222, Bodke Plaza, Above IDI Bank, Near Dwarka Circle, Nashik-Pune Road, Nashik- 422011	
Date: 17 SEP 2	0.00/-	NASIK FRN: 137199W	Kalantri & Associates 222, Bodke Plaza, Above IDI Bank, Near Dwarka Circle, Nashik-Pune Road, Nashik- 422011	
Date: 17 SEP 2	0.00/-	NASIK FRN: 137199W	Kalantri & Associates 222, Bodke Plaza, Above IDI Bank, Near Dwarka Circle, Nashik-Pune Road, Nashik- 422011	
Date: 17 SEP 2	0.00/-	NASIK FRN: 137199W	Kalantri & Associates 222, Bodke Plaza, Above IDI Bank, Near Dwarka Circle, Nashik-Pune Road, Nashik- 422011	



Academic Year 2020-21









ำให้ชื่นsInd Marketing and Financial Services Pvt. Ltd.

Corporate Office: Old No. 19, New No. 39, Room No. 182, Sun Plaza, First Floor, G.N. Chetty Road, Chennai - 600 006. India. Registered Office: Old No. 115 / 116, New No. 34, G.N. Chetty Road, T. Nagar, Chennai - 600 017. India. Tel No November 15, 2022/ 03 / 04 CIN: U67190TN2002PTC048590

Ref. No: A034287
Mr. GOVIND VISHNU UKANDE
FLAT NO 1B, RAMJI COMPLEX
NEAR MAULE HALL,
ASHOK NAGAR, SATPUR
NASHIK
MAHARASHTRA - 422012
Phone: 8956050471

Dear GOVIND VISHNU UKANDE,

Letter of Offer

This has reference to your interview with us for a sutable opening in the IndusInd Marketing and Financial Services Pvt. Ltd. We are pleased to make you an offer as BACK OFFICE SUPPORT (NASIK_MNN) at our NASIK_MNN, MAHARASHTRA on the utually agreed terms and conditions and the emoluments as discussed. You are requested to report for duties on or before December 27, 2022.

This Offer is being made subject to:

- Ÿ Your being found medically fit for the job
- Ÿ Verification of your testimonials in support of Age, Educational and professional Qualification, Experience, ect.
- Ÿ Reference check

Kindly let us have your acceptance to this offer by signing the duplicate copy of this letter and forwarding the same to us.

The formal appointment letter will be issued subsequently on your joining at IndusInd Marketing and Financial Services Pvt. Ltd. on completion of joining formalities.

Thanking you

Yours truly, For IndusInd Marketing and Financial Services Pvt. Ltd.

V. Spyrite SRINIVAS V S Asst. Vice President - Human Resources

Offer Authorized By: PRINCE R

Offer Generated By: PRINCE R





Centurion University Of Technology and Management

(Established Vide Orison Act 4 of 2010)

www.cutm.ac.in

Date: 19/06/2020

Reference No.:- VA/HR/CUTM-2020

RE: JOB OFFER

Dear Mr.:- KAUSTUBH DILIP BHAROTE

This is to inform you that you're joining at Varroc Engg. Ltd. VEL-III is confirmed. You need to report to the plant within 19/06/2020.

BELOW IS YOUR COMPLETE JOINING DETAILS-

Reporting Plant:-

Varroc Engg. Ltd.VELL-III.

B-1/1, Mahalunge MIDC, Chakan, Near VW Tal-Khed, Pune Maharashtra 410501.

COMPANY DETAILS

- . Name of the vacant post: Operation Team Leader (SMT PRODUCTION)
- . Duty Hours: 8 Hours
- . Shift: 3 Shift (Rotate Each Week)
- · Salary offered Diploma=14500/-CTC.
- · Bus 260/- Monthly
- . Dedication:-Canteen 35 /-(Per Day)
- · Safety: Apron, Shoes
- Rolle: NEEM

Note: - Final interview & medical test will take by company authority at Company premises.

For Centurion - Gram Tarang,

Accepted and Agreed

da about day

Signature and Date:-

Paralohimmedi Compur: At - Village Alturi Nagar P.C. - R Sitapur, Vie-Uppalada Paralahhemundi

Dist: Gajapat - 761211 Odisha, India Phone: (06815) 222999;(06815)

223088, Fax: (06815) 222150

Bladeonshear Campes : At - RemchandrapurP.O. - Jetni, BhutaneswarDist, Khurda – 752050 Odisha, India

Phone: (0674) 2452416, Fax: (0674) 2416480

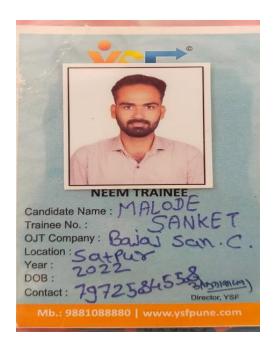
Corporate Office: 17, Forest Park, Bhubaneswar , Dist Khurda, Odisha, India. PIN – 751009 Fune Office:

First Figure 227, phase 1, Mayur Trade Center,

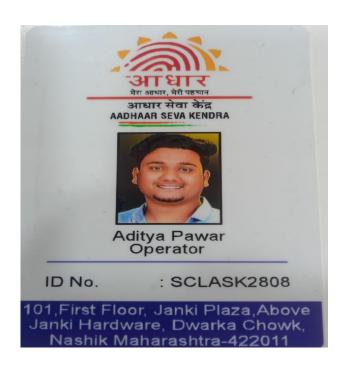
Chinchwad Station, Pune















Prin. T. A. Kulkarni Vidyanagar, Nasik - 422 005.

Phone: Nank 0253-2574682 (O), 0253-2342060 (R) Mumbai 022-24136132 (O) email : a pokhaleeducationus dataone.in a gokhale eduschotmail.com

Prin. S. B. Pandit

Secretary & Director General Sir Dr. M. S. Gosavi Ph.D. (Bust. Adm.) M.Com., B.A., L.L.B. Sahityacharya.

Ref. No: GES/RO/ 869 /2022-23

Date: 03/08/2022

Shri, Kakde Sunny Anna (OPEN) B.Com.

Ref.: Walk-in-Interview dated 30/04/2022...

APPOINTMENT ORDER

With reference to above, the Management is pleased to inform you that you are appointed as Peon / Attendant (Non-Grant') in Gokhale Education Society's RNC Arts, JDB Commerce & NSC Science College, Nashik Road on temporary basis w.e.f. 08/08/2022 for the academic year 2022-23only, on the following terms & conditions:

- 1) You will be paid Salary of Rs. 8000/- p.m. (In words Rupees Eight Thousand Only per month) including (Basic Pay Rs. 4000/- + D.A. Rs. 1600/- + HRA Rs. 2400/-) Your E.P.F. will be deducted as per rules.
- 2) You will have to report compliance of this order through the Principal of the College, within 3 days from the receipt of this order.
- 3) During the period you will get one C.L. per month and you are not eligible for any other Leave Benefits
- Your services can be terminated by giving one month's notice either way. 43
- Your appointment is subject to your Medical Fitness.

(Sir Dr. M. S. Gosavi) Secretary & Director General

Copy to:

- 1) The Director (H.R.), G. E. Society, Nasik
- The Zonal Secretary / Branch Secretary of the Centre
- 3) The Project Director, G. E. Society, Nasik. 4) The Director (E&M), G. E. Society, Nasik.
- 5) The Principal of the concerned College
- 6) The Registrar, G. E. Society, Nasik.



Date: - 25th August 2012

Name: - Prakash Ware Address: - City Centre, Nasik. Mobile No: - 7744054299

Dear Prakash,

We are pleased to offer you the role of Assistant Store Manager in our organization effective from 1" September 2022.

You will be paid a Yearly CTC amount of Rs. 209400/-

You will be bound by the company policies which are followed from time to time.

- Your initial place of work is Nasik, Branch; however you are liable to be transferred to any department/office of the company anywhere in India.
- 2. You will not without any previous written permission carry on any business or enter for any part of your time.in any capacities the services of or employed by any other firm, company or person. You will devote your whole time and attention to your duties to promote the interest of the organisation and will not utilize or divulge to any person or person. Any of our proprietary information company documents and other confidential information which you may come across during the period of your employment.
- You have to submit to us your all documents on the date of joining if this is not available salary will be put on hold till the receipt of the same.
- A notice period of 1 Month is required during the entire tenure of your employment with company, However when situations warrant, as in case of breach the rules or policy, the company may decide to terminate employee with immediate effect.
- 5. Please sign and return the duplicate copy of this letter to Head office.

With best wishes for a rewarding and satisfying career with Span Apparels Pvt. Ltd.

Your Sincerely.

For, Span Apparels Pvt. Ltd.

Authorised Signatory

I HEREBY ACCEPT THE OFFER OF EMPLOYMENT ON THE TERMS AND CONDITION MENTIONED IN THE ABOVE LETTER OF OFFER, MENTIONED ANNEXURE DETAILS BELOW.

Date: - 25/08/2022

Signature of Candidate

Span Apparels Private Limited

Hegd. Office: Span House, 7 Shreyas Colony, Stadium Circle, Ahmedabad-380 009. INDIA
Tele: +91 79 26424391 / 92 / 93 / 94 * E-mail: acs.span@hotmail.com * Web: www.spanfashions.com
CIN No.: U17119GJ1998PTC034687

TAPOVAN PANCHAVATI NASHIK-3 SS VARTS, COMME

Date: 14 Oct '2022

Mr. Sagar Chandrakant Ubhale,

OFFER AND APPOINTMENT LETTER

Dear Sagar Chandrakant Ubhale

We are pleased to appoint you for the role of Loan Officer – Member Services - Retail Business loans in Bharat Financial Inclusion Limited (Formerly "Industrial Financial Inclusion Limited") having its registered office at One Indiabulis Centre, Tower 1, 8th Floor, 841 Senapati Bapat Marg. Elphinstone, Mumbai – 400013 and Head Office at 3rd Floor, My Home Tyooon, Block A, 6-3-1192, Kundanbagh, Begumpet, Hyderabad- 500 016, Telangana, India (hereinafter referred to as IFIL or "the Company"), subject to your acceptance of the Terms and Conditions of Employment as follows:

APPOINTMENT

The terms governing this appointment will be effective from the date of joining. The duration for determining the period for confirmation of service/ or any other policy matter shall be reckoned from the date of your joining duty.

REPORTING AND RESPONSIBILITIES

You will be reporting to Branch Manager - Member Services - Retail Business loans of whosoever the Company may subsequently specify. In your assignment you will be required to perform duties as more particularly laid down in the Job Description for your position.

POSTING AND TRANSFER

Your initial posting will be at Nashik_Retail Branch Office However, your services are liable to be transferred, at the sole discretion of Management, in the same position or such other capacity as the Company may determine, to any department / division / location at any place in India, whether existing today or which may come up in future. In such a case, you will be governed by the provisions mentioned explicitly in the transfer policy.

REMUNERATION

The Company shall pay during the continuance of your employment hereunder, an annual CTC of Rs. 176802/- per annum. Your total minimum monthly gross salary will be Rs. 14734 /- (In words, Rupees Fourteen Thousand Seven Hundred and Thirty Four). The Salary Sheet is annexed herewith as Annexure – 1.

Signature of the employee (Signifying acceptance)

Page 1 of 7





महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८ नमुना "ग" (नियम ९ पहा)

सूचना दिल्याबाबत पावती

अर्जदाराने नमूना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

9.	पावती क्रमांक	23	505020034	959859		
₹.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	:	999<2380<2003			
3.	आस्थापनेचे नाव	ė:	सावता माळी भेळ स्वीट मार्ट SAVTA MALI BHEL SWEET MART			
ъ.	कामगारांची एकूण संख्या	*:	₹.			
			पुरुष	स्त्री	इतर	एक्ष
			2	0	0	2
4.	अ) मालकाचे नाव	:	आदेश नामदेव जाघव AADESH NAMDEV JADHAV			
) आस्थापनेचा पत्ता		शॉप नं.१ सिस्टर नं ७,९४,९३, समता अपार्टमेंट, दत्ता मंदिर रोड, नाशिक रोड, नाशिक रोड, नाशिक, अ२२१०१			
Ę.	सदरथी पावती ही केंवळ अर्जदाराने त्याथा व्यवसाय सुरु केंट्य व्यवसाय अथवा व्यवसायाची जाना अस्तित्त्वात असल्याबदलचा असणारी संबंधित सक्षम प्राधिकारी यांच्याकडील पूर्व / पश्चात प मालकाची राहिल. ही थोच पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालग् कायद्यांतर्गत ग्राह्मय धरता येणार नाही.	पुरा रवा-	वा नाही, व्यव नगी, अनुद्वार्या	स्सायासाठी । ो, परवानाधा	व व्यवसायाच्य रण करण्याची	। जागेसाठी आवश्यक सर्वस्वी जबाबदारी
19.	व्यवसायाचे स्वरुप	:	स्वीट आणि फरसाण / SWEET & FARSAN			SAN
ζ.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागु असल्यास		7.			

टीप : सदरची पोच पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाबरीची आवश्यकता नाही. सदरची पोच पावती ही अर्षदाराने सादर केलेल्या स्वयंघोषणापत्र आणि स्वयंसाबांकीत अपिलेखाद्वारे पढताळणी न करता देण्यात आलेले आहे. सादर पोषपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनांना नोंदणी दाखल्या ऐवणी देण्यात येते. त्यांना नमुना – ब मध्ये नोंदणी प्रमाणपत्र अनुक्षेय होत नाही.

विनांक: १८-१२-२०२०

ठिकाण : Nashik

कार्यालयाचा पता : Shop Inspector Office, Nashik Road, Address-Genoji Bhavan, Near Vasco Hotel, Nashik Road, District-

वर्षांचा क्रय.डी. इनांच	प्रयान केलेले सेवा मुख्य (क्थर्व)
444538055403	₹3.50

TAPOVAN

PANCHAVATI

ARTS, CON

NASHIK-3

Page I of I







Date: - 10-Feb-2023 Ashish Shamrao Kalamakar Flat No 01, Gopikishan Appt, Shivaji Nagar, Near Samaj Mandir, Jail Road, Nashik Road, Nashik - 422101 Mob no - 7385005008 Nashik 422101

Dear Ashish Shamrao Kalamakar,

Greetings from ALTUM CREDO HOME FINANCE PVT. LTD. (ACHF).

This is further to the discussion you had with us; we are pleased to offer you an opportunity to work with us as Relationship Manager in our organization initially based at our Nashik (Nashik) office. However, the Company reserves the right to require you to work from time to time at such other place or places, in its discretion which are in existence at present or which might be set up in future. Your date of joining will be 20-Feb-2023.

Your employment shall be governed by the terms and conditions of the Company which are in existence or which may be amended from time to time. This employment offer is subject to you being medically fit.

Please note that your joining is subject to submission of documents for proof of age, academic qualification certificates, last drawn salary and relieving/ resignation letter from the last employer.

Enclosed is salary offer from our end. On acceptance of the same you are requested to revert to us with acknowledgement on or before 7 days from the date of offer letter. Please note that this offer is subject to positive reference checks, the results of which may come even after your joining with us.

+ 91 20 27293153/54 i customercare/Rahumcredo.com CREU6999P42016+TC166364. CTS No. - 1074/1, Plot No. - 425/1,Gokhale Road, Model Colony, Shirajinagar, Pune, Maharashtra 411056 avew altumcredo.com





Regal Office:

ASG HOSPITAL PVT. LTD.

Plot No. 1, Shyam Nagar, Pal Link Road, Jodhpur, Rajasthan - 342008

CIN U 85700 RJ 2007 PTC 025459

info⊗asgeyehospital.com

www.asgeyehospital.com

L 1800 1200 TTI

Offer Letter

Date-23rd Feb 2023

Dear Roshan Sunit More

Greetings of the day!!!

This is in continuation with the personal discussion and screening process with ASG Hospitals. We are pleased to offer you the position Executive – Optical in our organization.

As discussed and agreed, your monthly CTC would be Rs 16000/- In words (Rupees: - Sixteen Thousand only). Regular appraisal will be done on an annual basis.

Your place of work will be Nashik. Your joining date is on or before 5th Mar 2023.

Your position title is merely indicated of the responsibilities you will be required to perform. The Company may, at its discretion, require you to perform any administrative, managerial, supervisory or other function and you will be responsible for performance of such functions as assigned from time to time by the company.

You are required to discharge your duties and perform your obligations diligently, faithfully and devote your full time and ability to the work of ASG Hospital Pvt. Ltd. and shall not take up any other part-time or whole- time occupation, profession or job or consultancy services whatsoever either for gain or otherwise during your association with ASG Hospital Pvt. Ltd.

You may terminate your services with the company by giving 1 month notice in writing, or by paying the company an amount equal to 1 month salary in lieu of such notice.

Employment is offered on the basis of the information you provided regarding your prior employment and education, as well as other relevant records. Should we determine at any time that you provided false information, or that you withheld relevant information, the company shall be free to terminate your services at any time without prior notice or any compensation in lieu of such notice.

You will be on probation for a period of six (6) months, which may be extended at the discretion of the company. At the end of the probation period your services with the company would be confirmed subject to your performance meeting the requisite standards. Until issued a Confirmation Letter you shall continue to be on probation. During your initial or extended probationary period, the company may terminate your services at any time, without assigning any reason by providing you five (5) days' notice.

company shall have the right to transfer your services, within India or abroad, to any department or within the company.

Be occupon allowance will not be bearded by the company.

TAPOVAN TO PANCHAVATI PANCHAVATI NASHIK-3